



# HOURLY COST DATA SHEET

Prepared By  
Northern California Chapter, NECA

IBEW Electricians - Mariposa, Merced, Stanislaus and Tuolumne Counties (Local Union 684)

Period of June 1, 2019 through May 31, 2020  
(Based on Journeyman Rate of \$40.25 per hour)

	JOURNEYMAN	SUB-FOREMAN	FOREMAN	GENERAL FOREMAN	APPRENTICES					
	Straight Time	Straight Time	Straight Time	Straight Time	40%	45%	55%	65%	75%	85%
Wages <sup>1</sup>	40.25	44.28	48.30	52.33	16.10	18.11	22.14	26.16	30.19	34.21
Health Fund	12.18	12.18	12.18	12.18	12.18	12.18	12.18	12.18	12.18	12.18
Local Pension A <sup>2</sup>	7.35	7.35	7.35	7.35	0.00	0.00	4.04	4.78	5.51	6.25
Local Pension B <sup>2</sup>	2.10	2.10	2.10	2.10	0.00	0.00	1.16	1.37	1.58	1.79
Education Trust <sup>3</sup>	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20	1.20
Labor-Management Cooperative Trust	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65	0.65
National LMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
National Pension NEBF (3% of Total Gross Payroll)	1.21	1.33	1.45	1.57	0.48	0.54	0.66	0.78	0.91	1.03
Contract Admin. Fund (1.5% of Total Gross Payroll)	0.60	0.66	0.72	0.78	0.24	0.27	0.33	0.39	0.45	0.51
NECA Service Charge <sup>5</sup> (0.5% of Total Gross Payroll)	0.20	0.22	0.24	0.26	0.08	0.09	0.11	0.13	0.15	0.17
<b>Subtotal</b>	<b>65.75</b>	<b>69.98</b>	<b>74.21</b>	<b>78.44</b>	<b>30.95</b>	<b>33.06</b>	<b>42.48</b>	<b>47.65</b>	<b>52.83</b>	<b>57.99</b>
Soc. Sec. 7.65% (FICA) applied to max. of \$106,800 earnings (eff. 1/1/09)	3.08	3.39	3.69	4.00	1.23	1.39	1.69	2.00	2.31	2.62
Federal Unemployment Tax 0.6% (applied to max. of \$7,000 earnings)	0.24	0.27	0.29	0.31	0.10	0.11	0.13	0.16	0.18	0.21
Worker's Compensation <sup>6</sup> - \$5.30/\$7.31 per \$100 of Straight Time Payroll	2.13	4.70	5.13	5.56	2.87	3.23	2.35	2.78	3.21	3.63
Liability Insurance <sup>7</sup> \$6.00 per \$100 of Straight Time Payroll	2.42	2.66	2.90	3.14	0.97	1.09	1.33	1.57	1.81	2.05
State Unemployment - 5.4% <sup>8</sup> (applied to max. of \$7,000 earnings)	2.17	2.39	2.61	2.83	0.87	0.98	1.20	1.41	1.63	1.85
State Employment Training Fund 0.1% (applied to max. of \$7,000 earnings)	0.04	0.04	0.05	0.05	0.02	0.02	0.02	0.03	0.03	0.03
<b>DIRECT COST Per Hour</b>	<b>75.84</b>	<b>83.43</b>	<b>88.87</b>	<b>94.33</b>	<b>37.00</b>	<b>39.86</b>	<b>49.21</b>	<b>55.60</b>	<b>62.00</b>	<b>68.38</b>
Subject to rate approval & experience modification										

Revised January 10, 2019

<sup>1</sup>Future Increases: 6/1/2020 - \$2.50

<sup>2</sup>Local Pension - Apprentice pension contributions begin when apprentices reach 55%. Apprentices shall receive % Pension contribution at same % used to compute wage rate. Pension A - \$7.06 Pension B - \$1.05  
Note: During 12/1/15 allocation - Part A Pension moved \$0.50 of the original \$1.50 of uncoupled monies to part B Pension and added \$.03 to Part A with \$1.00 uncoupled for an additional 2 years (S: 12/1/17). Part B Pension was increased by \$.50

<sup>3</sup>Effective January 1, 2015, the JATC contribution rate became \$1.20 per hour.

<sup>5</sup>NECA members only

<sup>6</sup>Workers' Comp Bureau basic rate covers costs & claims only (as of 1/1/97 insurance carriers set own rates) - Eff. 5/2006 @ \$5.30/\$100 (Code 5140 >\$20); \$7.31/\$100 (Code 5190 <=\$20).

<sup>7</sup>Public Liability rate(s) are for "Operations" only. Serious consideration should be given to other coverage, especially Complete Operations and "Contractual" coverages.

<sup>8</sup>Average