



Services of the San Francisco
Public Utilities Commission



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ADOPTED MINUTES
SOUTHEAST COMMUNITY FACILITY COMMISSION
Wednesday, September 24, 2025
6:00 P.M.

1. **Land Acknowledgement:** *Chair Posey* read the Land Acknowledgement.
2. **Call to Order and Roll Call:** *Chair Posey* called the meeting to order at 6:07 p.m. and staff called roll.
Present: *Posey, Fromer, Tran, Windley*
Excused: *Chung, Mezie*
3. **Adoption of Minutes:** August 27, 2025
No changes.

Public Comment: None

Moved: *Fromer* **Second:** *Tran*
Ayes: *Posey, Fromer, Windley, Tran*

Daniel L. Lurie
Mayor

Damien Posey
Chair

Dr. Gina Fromer
Vice-Chair

Karen Chung
Commissioner

Chika Mezie
Commissioner

Marlene Tran
Commissioner

Kristin Windley
Commissioner

Vacant
Commissioner

Emily Pharr
Executive Director

Carla Vaughn
Commission Secretary

The minutes for August 27, 2025, were adopted.

4. **Transit Equity in Bayview-Hunters Point:**
India Basin Urban Mobility Wallet Pilot Program (Discussion only)
Larry Berry, India Basin Campus Manager, San Francisco Recreation & Park
Josh Silver, San Francisco Recreation & Park
Luc Bergevin, Jawnt

Executive Director Pharr introduced the team from San Francisco Recreation & Park.

Mr. Berry provided an overview of transit options for District 10 stating that having a reliable form of transportation increases job security and access to essential services. He reported the BHVP neighborhood has less access to public transportation than other neighborhoods in San Francisco.

Mr. Berry said Bayview residents are forced to rely on cars which are expensive and produce more air pollution than public transit. He noted the transit options that do exist mostly stay within the neighborhood, making it difficult to access resources and attractions in other neighborhoods of the city. Also, the challenging neighborhood landscape makes bicycles and scooters less feasible options than in other parts of the city, especially for residents on the hills. There are no bike shops in the Bayview, further removing biking as an option.

Mr. Berry noted the importance of transit equity so that all communities are able to reap the same benefits of public transportation which increases job security and provides significant savings when compared with the price of owning a car. Transit Equity programs in San Francisco can provide access to public transportation through increased transit infrastructure and payment assistance for transit cost.



Mr. Berry referred to the Bayview Shuttle and the great job it is doing providing expanded transit infrastructure and helping people to get around quicker.

Mr. Berry reported San Francisco Recreation & Park is evaluating a community-serving program called Urban Mobility Wallet, a free-prepaid debit card that can be used for various modes of public transportation throughout the city. This potential pilot program will allow access to the Bayview Shuttle, bike-share programs, scooter shares, Uber, and Lyft. There is no enrollment fee. In order to register for the program, you need an email and an address.

Larry Berry introduced Luc Bergevin. He provided examples of Urban Mobility Success. The examples he gave were as follows:

- The city of Philadelphia's Zero Fare Program
- Portland Oregon's transportation Wallet Program
- Los Angeles Metro's Mobility Wallet Program

Mr. Berry said the transit program will allow BVHP residents to experience mobility without worrying about paying for transit, reducing financial stress, and allowing riders to spend money on things that can bring more equity to local businesses.

The program will be funded through the India Basin Waterfront Park project Equitable Development Plan. Qualifying residents will receive a pre-paid debit card or virtual card. Funds will be loaded onto the card monthly and can be managed online. The pilot will begin in 1 – 2 years.

Questions and Comments from the Commissioners:

The Commissioners expressed interest in the project and wanted to know what was being done to ensure everyone receives access to the program?

- Luc Bergevin responded that the number of participants had not been defined, however the plan would lean on community partners to identify specific locations that are poorly served by transit with an emphasis on seniors, young families, and people with the most acute needs.

Commissioner Tran asked if there would be a partnership with CYC?

- Josh Silver responded that as part of the Equitable Development Plan there is a close partnership with APRI and if the Mobility Hub moves forward coordination with core partners will be evaluated.

Commissioner Windley asked if there was an estimated start date and if people needed to qualify what would be the criteria?

- Josh Silver responded currently there was no start date and income was one factor being considered for eligibility and as a whole District 10 is being prioritized.

Vice-Chair Fromer expressed support of the project.

Chair Posey asked if the project could be expanded if it did well, and what were the plans for next steps?

- Larry Berry responded additional funding will be requested if the project does well past the one-two year pilot. Regarding next steps he advised staff is continuing to seek community feed-back and will return to the Commission when more tactical information is available.

Public Comment:

Community member questioned the eligibility process –

- Staff responded the eligibility determination process was ongoing.

Community member Tiree Pond said the program sounds as though it's similar to a rideshare program. He also asked if the program is federally funded?

- Staff responded the program is part of the India Basin Waterfront Park Equitable Development Plan and the funding will be distributed through nonprofit organizations that will not have restricted eligibility requirements.

Community member Angela asked what would be done to ensure community members were hired as drivers and dispatchers?

- Staff responded the program would not be hiring people to provide the transportation services. Money would be given to community members to take transit. Individuals will be able to manage their accounts online and they will work with community organizations at a trusted location who will help manage the program.

Community member Elisha Rochelle had a question regarding the possible limitations of the area the transit would access? She noted that she signed up for the Bayview Shuttle but because of the limitations of where it goes she is not able to use it. Ms. Rochelle was also interested in knowing if the system would be limited to San Francisco. Ms. Rochelle suggested using service announcements and advertisements to inform the community about the program and encourage community participation.

- Staff responded there would be a stipend provided and the user would make their own decision as to what transit to use. They also said trips would not be restricted to San Francisco. Staff appreciated the suggestion to advertise to the community and said it would allow them to work with community organizations to contact hard to reach areas of the community.

Community member Linda Richardson spoke in support of the India Basin Urban Mobility Wallet Pilot Program and said the need was justified.

5. **Bayview-Hunters Point Wage Disparities Analysis:** (Discussion only)

Kevin Williams, Senior Advisor, Bayview Hunters Point Coordinating Council

Executive Director Pharr introduced Kevin Williams who represented the Bayview-Hunters Point Community Coordinating Council. The council is a local nonprofit organization of community advocates that engage with local government on issues that are important to the Bayview-Hunters Point community. She advised they are here to share their observations and research on local hiring and the disparities they see in wage levels.

Mr. Williams presented the Bayview-Hunters Point Wage Disparities Analysis which was comprised of 124 pages of data provided through a Sunshine Ordinance request to the SFPUC in July. The information received documented the SFPUC capital improvement projects and the SSIP wastewater treatment projects. He reported the data showed wage and contract disparities.

The report provided the following information:

- Wages Earned by Zip Code
- Cents on the Dollar Earned by Zip Code
- San Francisco Administrative Code Chapter 54 – Mitigation Mandate
- Unemployment & Education Disparities
- Black Unemployment Rate Comparison (Bayview, San Francisco, United States)
- Worker and Wage Summary by Zip Code
- Policy Implications Under SF Admin Code Chapter 54
- Intent of Chapter 54: Environmental & Economic Justice
- SSIP as a Mitigation Project
- Wage Disparities Across Zip Codes
- Absence of Community Oversight & Enforcement
- Disparities and Project Labor Agreement Oversight Gaps
- Wages by Region
- Cents on the Dollar by Region
- Wages by Trade and Region
- Palpable Disparities & Policy Violations
- Southeast Community Facility Commission Role
- Fiscal Year Wage Disparity Comparison
- Summary of Major Disparities
- Policy Implications – Chapter 54
- Repeat Prime Contractors Summary
- Policy Recommendations

To receive a copy of the complete presentation please contact the Commission Secretary cvaughn@sfwater.org.

Mr. Williams advised that without monitors to ensure fairness in contracting and hiring practices there was no oversight and the disparities would continue. He noted the impact continued for generations. He reported there had been a clear deviation from what the spirit and the intent of Chapter 54 is, and that is where the people are most impacted.

In closing he stated the council, and the commission can work together and transform the community to a more educated and employed community.

Questions and Comments from the Commissioners:

The Commissioners said they were impressed with the analysis and thanked Mr. Williams for including the 94134 area which is often overlooked.

Commissioner Tran noted the importance of education and suggested sharing the analysis information with Supervisor Shammon Walton.

Commissioner Windley asked what was the source of the data?

- Mr. Williams responded there were two sources
 - a) Contract Monitoring Division of the Office of the City Administrator
 - b) Sunshine Ordinance Request pursuant to San Francisco Administrative Code 67.5

The Commissioners expressed support of the presentation and shared personal stories of their relationships with the community and the community members that were present.

Chair Posey had a question regarding the role of the union and asked if they provided support?

- Mr. Williams responded the problem is that the community is not a part of the Project Labor Agreement, and the union can't recognize someone it doesn't have an agreement with. He added that at one time there was an agreement called the Memorandum of Understanding of 1970. An organization that preceded the Commission was a part of the organization, but since they are no longer a part of the process they were not included in the agreement. He said that unions could be more involved, but they have to hear from the community saying they want to have residents of Bayview-Hunters Point on a project. Mr. Williams said the Southeast Community Facility Commission could recommend adding a recognized community participant as an adjunct to the agreement and this would provide an immediate impact.

Chair Posey asked what strategies were in place and what can the Commission do?

- Mr. Williams responded that going back to Administrative Code 54 and enforcing the law would be step one.

Vice-Chair Fromer suggested providing the information to the SFPUC Leadership and the Mayor.

The Commissioners thanked Mr. Williams for the presentation.

Public Comment:

The following community members provided public comment in support of the presentation:
Oscar James/ Demetrius Williams/ Clark Carpenter/ Evangela Brewster/ Linda Faedeke Richardson/ Alan Jordan/ Orande Sterling/ Kenesha Roach/ Elisha Rochelle

6. Committee Reports: (Discussion Only)

Chair Posey provided a brief summary of the July 10, SE Facility & Design Advisory Committee meeting. The next meeting is scheduled for November 13.

Commissioner Windley provided a brief summary of the August 14, SE Community Programs Advisory Committee meeting. The next meeting is scheduled for October 9.

Questions and Comments from Commissioners: None.

Public Comment:

Unidentified Community member addressed the construction project that was mentioned in Chair Posey's report. She noted there was no dust abatement, and the community was being adversely affected by the particles in the air.

The Community member had a question regarding the movies that were chosen for Movie Night as referenced in Commissioner Windley's report.

- Staff responded the movie choices were limited to what is available through the licensing agreement.

7. Report of the Chair (Posey)

Chair Posey commended staff on the work being done at the Center. He reported he had received a lot of positive feedback from the community, and he said it was important to keep listening to the community. He said he wanted to ensure that everyone was being heard and the correct information was being received so the Commission can move forward and represent the community in a meaningful way.

Questions and Comments from Commissioners: None

Public Comment:

Oscar James, Community member thanked Chair Posey for his report and requested photos of former Commissioners be prominently displayed so the community would not lose the history.

Evangela Brewster, Community member thank Chair Posey for his report and agreed that the history would be lost if it was not properly passed on.

8. SECFC Executive Director Report (Discussion only)(Pharr)

Executive Director Pharr provided facility updates noting the construction for the Interim Use area began on September 15th and would be ongoing. She provided SEP Construction updates noting the extension of the Bay Corridor Transmission & Distribution electrical system. Construction will continue through mid-2026. New building construction will start at the corner of Phelps and Jerrold Avenue in the Fall. Two new buildings will be constructed to provide shop space for maintenance and trade crews. Construction is expected to last two years.

The Executive Director provided a summary of the demolition of the old Headworks Building and the new Headworks Building has been featured in American Infrastructure Magazine and the San Francisco Chronicle. She reported free public tours of the Southeast Wastewater Treatment Plan will resume. Anyone interested can register at sfpuc.gov/wastewater-plant-tour.

Executive Director Pharr reported that on September 17th the Commission Streamlining Task Force met and recommended to keep the Southeast Community Facility Commission. They clarified the body would sunset when the facility ceases to exist. She reported they voted to maintain the Commission's authority to address surplus finds and various elements of their current authorizations.

In closing she invited everyone to attend the upcoming Southeast Annual Health Fair on October 18th from 11 am to 4 pm.

For a complete copy of the Director's Report contact the Commission Secretary cvaughn@sfpuc.org.

Questions and Comments from Commissioners: None.

Public Comment:

Evangela Brewster said she was glad the Commission would remain intact.

9. General Public Comment:

Janice Smith, Community member, resident of the Bayview LaSalle Apartments requested help from the Commission and asked them to look into the mistreatment of the residents at the apartments.

Questions and Comments from Commissioners:

Chair Posey thanked Ms. Smith for her advocacy.

Public Comment:

Elisha Rochelle, Community member supported the comments of Ms. Smith and said she was concerned regarding the mental health of the residents. She asked the Commission to advocate to the Department of Public Health on behalf of the residents.

10. **Future Agenda Items Initiated by Commissioners** (Discussion only)
Commissioner Tran requested to send an invitation to the Dean of City College/Evans Campus to find out what trainings they are offering, especially in the construction trade.

Questions and Comments from Commissioners: None.

Public Comment:

Evangela Brewster thanked Commissioner Tran for her suggestion to invite the Dean of the Evans Campus. She said it is important to have classes in the community.

11. **Announcements:**
Chair Posey announced the Family Movie Series on Friday, September 26, Saturday, October 25, and Saturday, November 15.

Vice-Chair Fromer announced an event hosted by Black Women Revolt Against Domestic Violence on Wednesday, October 1st from 10 am to 3 pm at the Southeast Center. She noted that October is Domestic Violence Awareness Month and domestic violence is huge in immigrant populations. She invited the everyone to come out and continue to elevate the topic.

12. **Adjournment:**
Chair Posey adjourned the meeting at 8:26 p.m.

The next meeting of the Southeast Community Facility Commission will be Wednesday, October 22, 2025.

Carla Vaughn, Commission Secretary