



Water Enterprise Capital Improvement Program Project Labor Agreement Quarterly Report

**April 1, 2025, through June 30, 2025
(Fourth Quarter FY 2024-2025)**

SFPUC
Infrastructure Division
Workforce and Economic Program Services Bureau
525 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

San Francisco Public Utilities Commission
Water Enterprise Capital Improvement Program Project Labor Agreement
Quarterly Report – Fourth Quarter FY 2024-2025

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Executive Summary

Contracting and Employment Highlights – Program to Date

- Twenty-five (25) construction contracts, with a combined value of \$987.3 million, have been awarded.
- 394,698 total craft hours have been worked by 2,488 workers who earned \$31.9 million in wages and benefits.
- 397 San Francisco residents worked 88,154 hours and earned \$6.9 million in wages and benefits on WECIP projects representing 22.3% of covered hours.
- 959 residents of the SFPUC's Regional Service Territory worked 135,529 hours (34.3%) and earned \$11 million in wages and benefits.
- 431 pre-employment substance abuse tests have been administered to employees cleared to work on WECIP projects as of June 30, 2025.

Table 1. Worker Highlights – Total Program

Region of Worker Residence	Inception Through June 30, 2025		
	Hours	Wages & Benefits	Worker Count
Outside	171,015	\$ 14,058,278	1,159
San Francisco	88,154	\$ 6,875,639	397
Service Territory	135,529	\$ 10,973,261	959
Grand Total	394,698	\$ 31,907,177	2,488
Comb. SF and Serv.	223,683	\$ 17,848,900	1,356

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Contracting and Employment Highlights – During the Quarter

- No WECIP contracts were awarded during the quarter.
- 498 construction workers worked 47,631 hours and earned \$4,166,409 in wages and benefits.
- 90 San Francisco residents worked 7,899 hours and earned \$616,827 in wages and benefits.
- 196 SFPUC Service Territory residents worked 17,676 hours and earned \$1,538,558 in wages and benefits.

Table 2. Summary of Craft Worker Employment During the Quarter

Region of Worker Residence	Three Months Ending June 30, 2025		
	Hours	Wages & Benefits	Worker Count
Outside	22,056	\$ 2,011,024	213
San Francisco	7,899	\$ 616,827	90
Service Territory	17,676	\$ 1,538,558	196
Grand Total	47,631	\$ 4,166,409	498
Comb. SF and Serv.	25,575	\$ 2,155,385	286

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Table 3. List of WECIP Construction Contracts

Sorted by Award Date (newest to oldest)

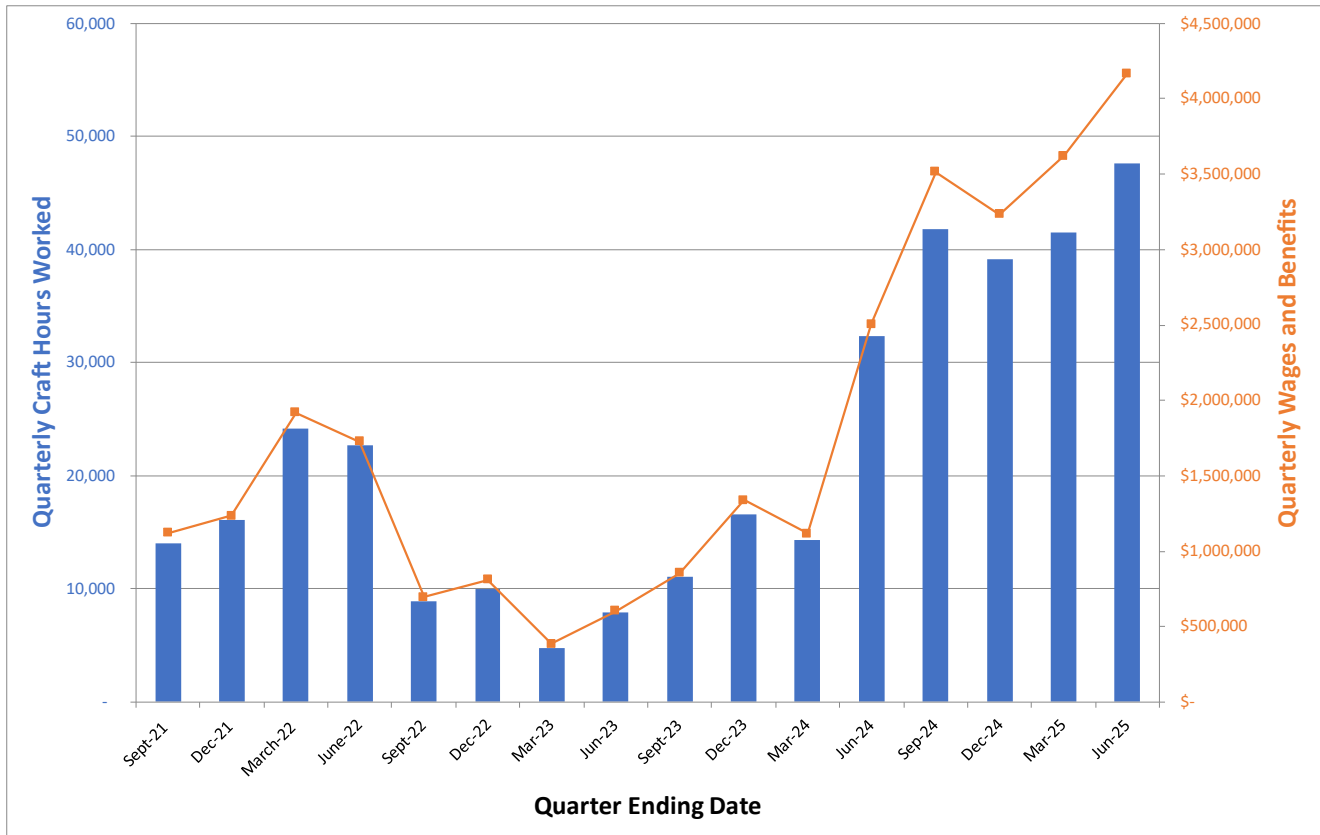
WECIP Construction Contracts				
Contract	Project	Award Date	Prime Contractor	Original
WD-2909	Sunol Valley Water Treatment Plant Short Term Improvements	2/25/2025	Western Water Constructors, Inc.	\$ 44,938,784
WD-2900	Millbrae Campus Improvements	1/28/2025	Clark Construction Group	\$ 268,932,944
WD-2910	Procurement and Installation of Medium and Large Diameter Valves for Regional Pipelines	11/12/2024	Anvil Builders, Inc.	\$ 4,807,600
WD-2883R	Millbrae Yard Security Upgrades	10/22/2024	Rodan Builders, Inc.	\$ 8,204,000
WD-2906	Town of Sunol Pipeline Replacement at Arroyo de la Laguna Creek	10/22/2024	Mitchell Engineering	\$ 4,789,385
WD-2903	Site Remediation at 520 John Muir Drive Phase 2	5/28/2024	Anvil Builders, Inc.	\$ 2,186,888
WD-2897	Sunol Valley Water Treatment Plant Ozonation	5/14/2024	J.F. Shea Construction, Inc.	\$ 234,782,000
WD-2895	San Francisco Zoo Recycled Water	2/13/2024	Basset Engineering	\$ 2,175,723
WD-2893	Sunol Valley Chemical Facility Improvements	2/13/2024	Anvil Builders Inc.	\$ 9,348,500
WD-2862	San Antonio Pump Station Motor Control Center Replacement and Seismic Retrofit	12/12/2023	Big Valley Electric	\$ 8,869,322
WD-2902	San Andreas Reservoir Road Improvements	11/14/2023	Anvil Builders Inc.	\$ 10,491,406
WD-2840	Southern Skyline Boulevard Ridge Trail Extension	9/26/2023	Gordon N. Ball, Inc.	\$ 20,523,445
WD-2889	As Needed Water Service Line Replacements	1/24/2023	JMB Construction, Inc.	\$ 26,663,850
WD-2845	Cathodic Protection for Transmission Pipelines at Various Locations, Phase 2	10/24/2022	EXARO Technologies Corporation	\$ 3,274,441
WD-2887	Harry Tracy Water Treatment Plant – Filters No. 1 to 6 Underdrain Replacement	7/12/2022	Anvil Builders Inc.	\$ 9,264,300
WD-2879R	City Distribution Division Campus at 2000 Marin	6/28/2022	Clark Construction Group	\$ 260,450,682
WD-2871	Sunol Valley Water Treatment Plant and Chloramination Facility Aqua Ammonia Structural Repairs and Tank Replacement	11/9/2021	Cal State Constructors	\$ 1,769,014
WD-2880R	Warehouse Office Suite Renovation, 1990 Newcomb Avenue, San Francisco	8/10/2021	Galleria Inc., DBA Trico Construction	\$ 1,328,039
WD-2717	College Hill Reservoir Outlet Structure and Pipeline	6/8/2021	Ranger Pipelines	\$ 12,180,497
WD-2865	Sunol Regional Wilderness Park Water System	2/9/2021	Cratus, Inc	\$ 2,395,280
WD-2870(I)	Millbrae Warehouse Loading Dock Repair	1/27/2021	Ronan Construction	\$ 570,745
WD-2858R	Sunol Valley Water Treatment Plant Water Quality Modular Office	10/13/2020	Alta Group, Inc.	\$ 1,096,200
WD-2861	Auxiliary Water Supply System Clarendon Supply 2019	9/8/2020	Mitchell Engineering	\$ 2,685,720
WD-2794B	Sunol Long Term Improvements - Alameda Creek Watershed Center	12/10/2019	S.J. Amoroso Construction Company, Inc.	\$ 27,577,000
WD-2687R	AWSS Pumping Station No. 2 Improvements	9/12/2017	Rubecon Builders, Inc.	\$ 17,949,125
25 Projects				\$ 987,254,890

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Summary Tables and Charts

Chart 1. Craft Hours and Wages

- During the quarter, construction workers worked 47,631 hours and earned \$4,166,409 in wages and benefits.



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Table 4. Craft Utilization Table

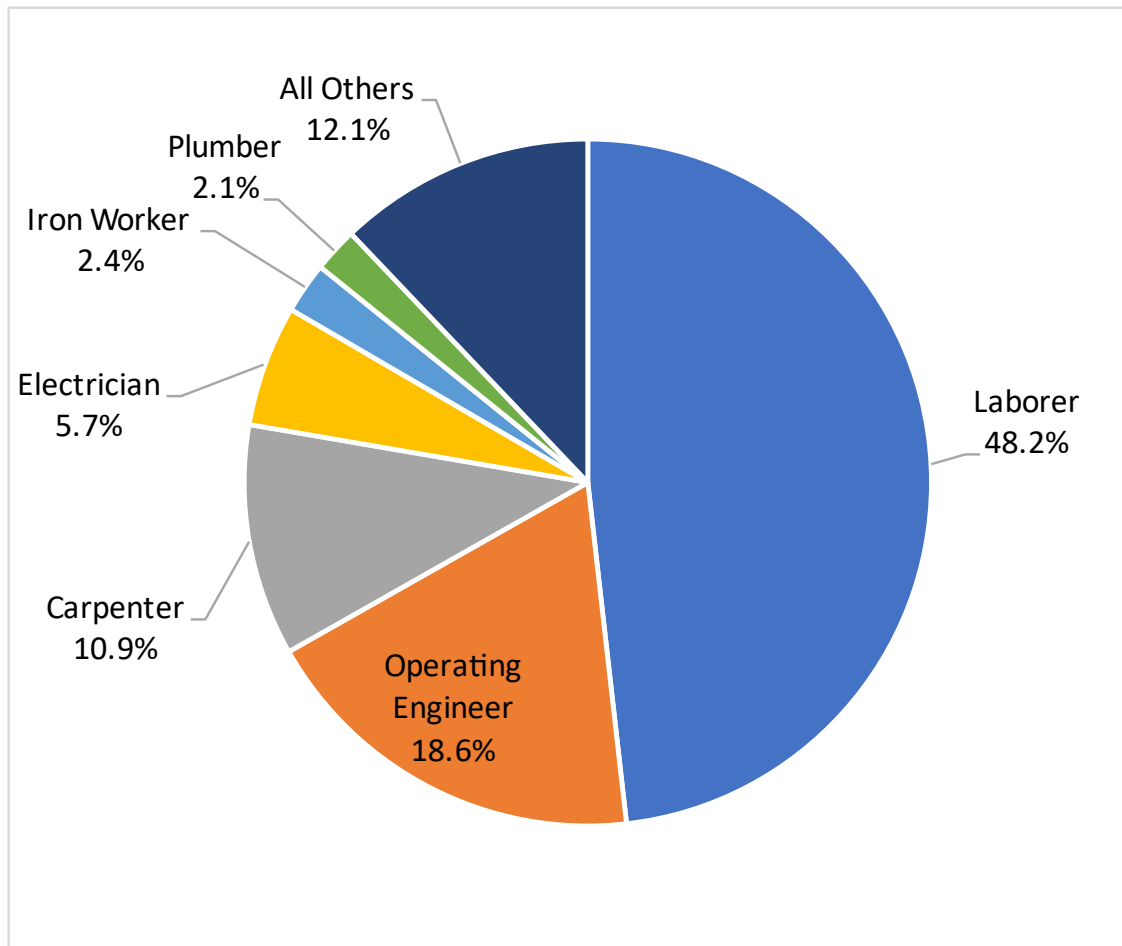
The table below reflects the values of hours and wages for each trade and the relative percentages of each as compared to the WECIP program's overall totals.

- Contractors reported construction craft hours in 28 craft worker classifications.
- Laborers, Operating Engineers, Carpenters, Electricians, Iron Workers, and Plumbers worked 88% of all hours, with 347,423 combined hours worked.

Cumulative Employment by Craft				
Inception Through June 30, 2025				
Craft	Total Hours	Total Wages	% Craft Hours of Total Hours	% Wages of Total Wages
Laborer	190,403	\$ 12,799,077	48.2%	40.1%
Operating Engineer	73,503	\$ 6,998,014	18.6%	21.9%
Carpenter	43,094	\$ 3,970,649	10.9%	12.4%
Electrician	22,607	\$ 2,643,789	5.7%	8.3%
Iron Worker	9,508	\$ 734,487	2.4%	2.3%
Plumber	8,308	\$ 837,404	2.1%	2.6%
Top 6 Crafts Sub-Total	347,423	\$ 27,983,420	88.0%	87.7%
Painter	8,033	\$ 690,875	2.0%	2.2%
Roofer	7,201	\$ 446,156	1.8%	1.4%
Cement Mason	6,376	\$ 503,766	1.6%	1.6%
Sheet Metal Worker	4,918	\$ 482,765	1.2%	1.5%
Glazier	3,573	\$ 317,281	0.9%	1.0%
Building/Construction Inspector	3,316	\$ 280,689	0.8%	0.9%
Drywall Installer/Lather	2,740	\$ 235,814	0.7%	0.7%
Pile Driver	1,587	\$ 135,719	0.4%	0.4%
Tile Setter	1,449	\$ 116,172	0.4%	0.4%
Tile Finisher	1,026	\$ 53,725	0.3%	0.2%
Field Surveyor	576	\$ 49,400	0.1%	0.2%
Terrazzo Finisher	541	\$ 24,853	0.1%	0.1%
Asbestos Worker	242	\$ 23,723	0.1%	0.1%
Carpet Layer	100	\$ 7,990	0.0%	0.0%
Tunnel Worker	85	\$ 7,102	0.0%	0.0%
Electrical Utility Lineman	40	\$ 6,653	0.0%	0.0%
Bricklayer	32	\$ 2,890	0.0%	0.0%
Marble Mason	15	\$ 1,338	0.0%	0.0%
Marble Finisher	13	\$ 776	0.0%	0.0%
Terrazzo Worker	7	\$ 371	0.0%	0.0%
Remaining Apprenticeable Sub-Total	41,869	\$ 3,388,055	10.6%	10.6%
Driver	5,342	\$ 529,686	1.4%	1.7%
Teamster	64	\$ 6,017	0.0%	0.0%
Total Non-Apprenticeable	5,406	\$ 535,703	1.3%	1.7%
Grand Total	394,698	\$ 31,907,177	100.0%	100.0%

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Chart 2. Craft Utilization Pie Chart



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Table 5. Worker Residence by County

- When comparing the counties where workers are from, San Francisco's residents worked 22.3% of all the construction hours and earned \$6.9 million in wages and benefits, as reported in the City's online certified payroll reporting system, LCPtracker, Inc.

WECIP-PLA Employment by Top 20 Counties of Residence Through June 30, 2025			
County	Total Craft Hours	Wages & Benefits	% Craft Hours
San Francisco County	88,154	\$ 6,875,639	22.3%
Contra Costa County	60,656	\$ 4,799,632	15.4%
Alameda County	59,907	\$ 4,731,186	15.2%
San Mateo County	35,926	\$ 2,966,621	9.1%
Santa Clara County	34,947	\$ 2,822,595	8.9%
San Joaquin County	27,277	\$ 2,151,964	6.9%
Solano County	21,829	\$ 1,810,151	5.5%
Sonoma County	12,771	\$ 1,225,899	3.2%
Santa Cruz County	8,736	\$ 723,786	2.2%
Sacramento County	6,873	\$ 619,976	1.7%
Marin County	6,730	\$ 472,626	1.7%
Stanislaus County	5,015	\$ 438,412	1.3%
Monterey County	4,243	\$ 400,604	1.1%
Merced County	2,880	\$ 237,652	0.7%
Lake County	2,048	\$ 135,897	0.5%
Napa County	1,677	\$ 163,226	0.4%
San Benito County	1,464	\$ 116,615	0.4%
Placer County	1,417	\$ 110,873	0.4%
El Dorado County	1,069	\$ 66,093	0.3%
Riverside County	1,016	\$ 117,932	0.3%
Top 20 CA Counties	384,634	\$ 30,987,381	97.5%
All Other CA Counties	7,431	\$ 691,079	1.9%
Out of State	2,633	\$ 228,717	0.7%
Grand Total	394,698	\$ 31,907,177	100.0%

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Table 6. Worker Residence by Project

- WD-2880R - Warehouse Office Suite Renovation, 1990 Newcomb Avenue, San Francisco has the highest local worker participation to date on WECIP, with San Francisco and SFPUC Regional Service Territory workers having worked 80.3% of the project's total hours.

Sorted by San Francisco and Service Territory Total Percent

Project	Hours				% of Total Project Hours		
	Outside	San Francisco	Service Territory	Grand Total	San Francisco	Service Territory	SF and Serv
WD-2880R - Warehouse Office Suite Renovation, 1990 Newcomb Avenue, San Francisco	961	1,668	2,251	4,880	34.2%	46.1%	80.3%
WD-2865 - Sunol Regional Wilderness Park Water System	1,353	2,461	2,456	6,269	39.3%	39.2%	78.4%
WD-2861 - Auxiliary Water Supply System Clarendon Supply 2019	1,606	2,682	1,707	5,995	44.7%	28.5%	73.2%
WD-2906 - Town of Sunol Pipeline Replacement at Arroyo de la Laguna Creek	134	191	97	421	45.2%	22.9%	68.2%
WD-2902 - San Andreas Reservoir Road Improvements	9,590	5,287	13,030	27,907	18.9%	46.7%	65.6%
WD-2879R - City Distribution Division Campus at 2000 Marin	6,803	6,551	4,853	18,207	36.0%	26.7%	62.6%
WD-2717 - College Hill Reservoir Outlet Structure and Pipeline	21,974	24,149	11,798	57,920	41.7%	20.4%	62.1%
WD-2687R - Auxiliary Water Supply System Pumping Station No. 2 Improvements	16,578	13,963	12,598	43,139	32.4%	29.2%	61.6%
WD-2870(I) - Millbrae Warehouse Loading Dock Repair	501	558	180	1,239	45.0%	14.5%	59.6%
WD-2895 - San Francisco Zoo Recycled Water	1,098	1,556	16	2,669	58.3%	0.6%	58.9%
WD-2794B - Sunol Long Term Improvements - Alameda Creek Watershed Center	26,358	3,768	33,474	63,600	5.9%	52.6%	58.6%
WD-2858R - Sunol Valley Water Treatment Plant Water Quality Modular Office	758	614	448	1,820	33.7%	24.6%	58.3%
WD-2887 - Harry Tracy Water Treatment Plant - Filter Nos. 1 to 6 Underdrain Replacement	5,524	3,275	3,924	12,722	25.7%	30.8%	56.6%
WD-2889 - As Needed Water Service Line Replacements	18,821	16,773	5,888	41,483	40.4%	14.2%	54.6%
WD-2897 - Sunol Valley Water Treatment Plant Ozonation	19,779	405	16,313	36,496	1.1%	44.7%	45.8%
WD-2840 - Southern Skyline Blvd. Ridge Trail Extension	32,563	2,700	24,043	59,305	4.6%	40.5%	45.1%
WW-671(I) Fillmore and Haight Street Intersection, AWSS, Pavement, and Sewer Replacement	1,377	870	251	2,497	34.8%	10.1%	44.9%
WD-2871 - Sunol Valley Water Treatment Plant and Chloramination Facility Aqua Ammonia Structural Repairs and Tank Replacement	687	260	223	1,169	22.2%	19.0%	41.2%
WD-2909 - Sunol Valley Water Treatment Plant Short Term Improvements	290	67	105	462	14.5%	22.7%	37.2%
WD-2845 - Cathodic Protection for Transmission Pipelines at Various Locations, Phase 2	1,130	362	292	1,783	20.3%	16.4%	36.6%
WD-2862 - San Antonio Pump Station Motor Control Center Replacement and Seismic Retrofit	1,574	-	830	2,404	0.0%	34.5%	34.5%
WD-2893 - Sunol Valley Chemical Facility Improvements	1,560	-	754	2,314	0.0%	32.6%	32.6%
Grand Total	171,015	88,154	135,529	394,698	22.3%	34.3%	56.7%

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Apprentice Data

The California Division of Apprenticeship Standards (DAS) consults with employers to develop a skilled workforce with viable career pathways to increase productivity and strengthen California's economy. DAS minimum ratios requires apprentices be utilized in the ratios applicable to each craft, generally one apprentice hour to every five journeymen hours at the end of the project. However, an employer can and is encouraged to employ an apprentice as the second person on the job whenever possible and allowed by the apprenticeship program standards.

Table 7. Apprentice Utilization by Craft

- On WECIP, 13.1% of all craft hours in apprenticeable trades have been worked by apprentices.
- Pile Drivers have utilized the most apprentices, with 51.1% of all hours being worked by apprentices.
- Apprentice Laborers have worked 10.6% of the Laborers' 190,403 total craft hours.

Craft	Apprentice Hours	Journey Hours	Total Hours	Apprentice Percentage of Craft Total (Apprentice/Total)
Pile Driver	811	777	1,587	51.1%
Roofer	2,999	4,202	7,201	41.6%
Drywall Installer/Lather	786	1,954	2,740	28.7%
Carpet Layer	24	76	100	24.0%
Tile Finisher	234	792	1,026	22.8%
Iron Worker	2,019	7,490	9,508	21.2%
Field Surveyor	111	466	576	19.2%
Plumber	1,577	6,732	8,308	19.0%
Sheet Metal Worker	877	4,041	4,918	17.8%
Electrician	3,885	18,722	22,607	17.2%
Carpenter	6,433	36,661	43,094	14.9%
Painter	1,183	6,850	8,033	14.7%
Operating Engineer	8,966	64,537	73,503	12.2%
Building/Construction Inspector	356	2,960	3,316	10.7%
Laborer	20,243	170,160	190,403	10.6%
Tile Setter	139	1,310	1,449	9.6%
Cement Mason	219	6,157	6,376	3.4%
Glazier	56	3,517	3,573	1.6%
Asbestos Worker	-	242	242	0.0%
Bricklayer	-	32	32	0.0%
Electrical Utility Lineman	-	40	40	0.0%
Marble Finisher	-	13	13	0.0%
Marble Mason	-	15	15	0.0%
Terrazzo Finisher	-	541	541	0.0%
Terrazzo Worker	-	7	7	0.0%
Tunnel Worker	-	85	85	0.0%
Apprenticeable Subtotal	50,916	338,376	389,292	13.1%
Driver	-	5,342	5,342	0.0%
Teamster	-	64	64	0.0%
Grand Total	50,916	343,782	394,698	12.9%

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Table 8. Apprentice Utilization by Project

The table below lists WECIP Projects sorted by Percentage of Apprentice Utilization from highest to lowest. The total Apprentice Utilization for the entire WECIP is 12.9%.

- WD-2687R Auxiliary Water Supply System Pumping Station No.2 Improvements has the highest apprentice utilization ratio, with 24.2% of all hours worked by apprentices.

Project Name	Apprentice Hours	Journey Hours	Grand Total	Appr. Utilization %
WD-2687R - Auxiliary Water Supply System Pumping Station No. 2 Improvements	10,428	32,711	43,139	24.2%
WD-2862 - San Antonio Pump Station Motor Control Center Replacement and Seismic	538	1,866	2,404	22.4%
WD-2895 - San Francisco Zoo Recycled Water	583	2,087	2,669	21.8%
WD-2906 - Town of Sunol Pipeline Replacement at Arroyo de la Laguna Creek	84	337	421	20.0%
WD-2794B - Sunol Long Term Improvements - Alameda Creek Watershed Center	8,815	54,785	63,600	13.9%
WD-2861 - Auxiliary Water Supply System Clarendon Supply 2019	818	5,177	5,995	13.6%
WD-2902 - San Andreas Reservoir Road Improvements	3,784	24,123	27,907	13.6%
WD-2858R - Sunol Valley Water Treatment Plant Water Quality Modular Office	236	1,584	1,820	13.0%
WD-2879R - City Distribution Division Campus at 2000 Marin	2,297	15,910	18,207	12.6%
WD-2865 - Sunol Regional Wilderness Park Water System	770	5,499	6,269	12.3%
WD-2840 - Southern Skyline Blvd. Ridge Trail Extension	7,190	52,116	59,305	12.1%
WD-2717 - College Hill Reservoir Outlet Structure and Pipeline	7,015	50,906	57,920	12.1%
WD-2871 - Sunol Valley Water Treatment Plant and Chloramination Facility Aqua Am	125	1,044	1,169	10.7%
WD-2887 - Harry Tracy Water Treatment Plant - Filter Nos. 1 to 6 Underdrain Replacem	1,324	11,398	12,722	10.4%
WD-2897 - Sunol Valley Water Treatment Plant Ozonation	3,381	33,116	36,496	9.3%
WD-2889 - As Needed Water Service Line Replacements	3,110	38,373	41,483	7.5%
WD-2880R - Warehouse Office Suite Renovation, 1990 Newcomb Avenue, San Francisc	349	4,531	4,880	7.2%
WD-2909 - Sunol Valley Water Treatment Plant Short Term Improvements	18	444	462	3.9%
WD-2893 - Sunol Valley Chemical Facility Improvements	43	2,271	2,314	1.9%
WD-2845 - Cathodic Protection for Transmission Pipelines at Various Locations, Phas	10	1,773	1,783	0.6%
WD-2870(I) - Millbrae Warehouse Loading Dock Repair	-	1,239	1,239	0.0%
WW-671(I) Fillmore and Haight Street Intersection, AWSS, Pavement, and Sewer Repl	-	2,497	2,497	0.0%
Grand Total	50,916	343,782	394,698	12.9%

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Substance Abuse Prevention Program and Safety

The PLA requires pre-employment alcohol and drug testing for all covered employees. The policy also allows testing where the contractor has reasonable cause to believe that the employee has used drugs or alcohol, and mandates testing where a contractor concludes that an employee was under the influence of drugs or alcohol at the time of an accident.

Table 9. Workers' Pre-Employment Clearance Data

- 438 pre-employment tests have been administered on WECIP with a total non-negative screening rate of **2%**.

WECIP - Covered by PLA Substance Abuse Testing Summary Tests Administered to Individuals Cleared to Work Through 06/30/2025	
Project	Number Cleared
WD-2879R - City Distribution Division Campus at 2000 Marin	201
WD-2794B - Sunol Long Term Improvements Alameda Creek Watershed Center	111
WD-2717 - College Hill Reservoir Outlet Structure And Pipeline	53
WD-2880R - Warehouse Office Suite Renovation, 1990 Newcomb Avenue, San Francisco	46
WD-2687R - AWSS Pumping Station No.2 Improvement	20
Total Cleared	431

History of the WSIP PLA and SSIP Extension Agreement

On April 8, 2003, the San Francisco Board of Supervisors adopted Resolution 223-03 urging the San Francisco Public Utilities Commission (SFPUC) to develop plans for a Project Labor Agreement (PLA) covering the capital improvement program to rehabilitate, repair, and upgrade the Hetch Hetchy Water System.

On May 20, 2003, the San Francisco Board of Supervisors adopted Resolution 350-03 urging the SFPUC to include social justice components in the PLA covering the Hetch Hetchy Water System upgrade.

On May 11, 2006, the San Francisco Board of Supervisors amended the San Francisco Administrative Code to establish a Small Firm Advisory Committee to provide for the certification of small construction contractors located outside of San Francisco and within the SFPUC Regional Service Territory for work on SFPUC construction projects, including those covered by the PLA.

On March 28, 2006, the SFPUC adopted Resolution No. 06-0049 authorizing SFPUC staff to commence negotiations with the various craft labor unions for a project labor agreement covering the Water System Improvement Program (WSIP). Resolution No. 06-0049 concluded that the governmental interests of the SFPUC were furthered by a project labor agreement as follows:

“There are numerous advantages in moving forward on the negotiation of a PLA, which include but are not limited to the following: creates framework for labor harmony; mitigates against construction delays; assures steady supply of qualified labor; provides employment, career, and local business opportunities; and other benefits...”

On March 26, 2007, the SFPUC approved the negotiated agreement. The PLA requires construction contractors to utilize workers dispatched by signatory unions, and prohibits the unions and contractors from participating in strikes, lockouts, or other disruptions to the work. The PLA provides a procedure for adjudicating conflicting jurisdictional claims between the unions, provides for uniform hours of work, overtime, shifts and holidays, encourages the recruitment and training of low-income residents of the SFPUC service territory, and requires substance abuse testing for all covered workers. The first implementation of the PLA was on the WD-2504 Stanford Heights Reservoir Seismic Retrofit and Improvement project, which the SFPUC awarded to S.J. Amoroso Construction Company, LLC., on June 26, 2007, in the amount of \$17,899,960.

In 2008, the Commission approved Addendum No. 1 of the Agreement, which extended the Agreement to the Advanced Meter Infrastructure (AMI) project.

In May 2016, the Commission approved an Extension Agreement, which applied the terms of the PLA, as modified in the Extension Agreement, to Sewer System Improvement Program (SSIP) projects and the AWSS Pumping Station 2 project.

Governance and Certified Payroll Reporting System

The parties to the PLA have established a four-person Joint Administrative Committee that reviews the implementation and progress of the PLA and provides guidance to questions or concerns that arise in connection with the PLA. The Workforce and Economic Program Services team, within the SFPUC's Infrastructure Division, administers the PLA under the advisement of the Joint Administrative Committee.

Prior to the commencement of construction, representatives of participating contractors and subcontractors, the unions, and SFPUC staff, are required to attend a PLA Pre-Job Conference. At the conference, the general contractor and subcontractors must present their scope of work and make union assignments of the work based on traditional craft jurisdictional lines. When conflicting claims for work are submitted to a contractor, the corresponding Jurisdictional Dispute Resolution procedures, as specified for the trades involved, is invoked so as to prevent delay or disruption of the work.

All SFPUC construction projects utilize the City's authorized labor compliance reporting program, currently the web-based system, LCPtracker, Inc. The data from the certified payrolls records collected by LCPtracker, Inc. have been compiled to produce the information in this report.