

## ROOFERS AND WATERPROOFERS UNION LOCAL NO. 40

### San Francisco and San Mateo Counties

| Journeyman Wage | Wage    | Vacation | Health & Welfare | Pacific Coast Pension | National Pension | Apprent. Training | Promotion Fund | Labor & Mgt. | Total |
|-----------------|---------|----------|------------------|-----------------------|------------------|-------------------|----------------|--------------|-------|
|                 | \$38.30 | 3.58     | 10.21            | 6.95                  | 1.43             | .85               | .35            | .20          | 61.87 |

| Apprentices |       | Wage  | Vac  | H&W   | PCP  | NRIPP | APPR | ProFund | L/M  | TOTAL |
|-------------|-------|-------|------|-------|------|-------|------|---------|------|-------|
| 1A          | 55.0% | 20.89 | 1.20 | 3.25  | 3.00 | 0.28  | 0.85 | 0.35    | 0.20 | 30.02 |
| 2A          | 60.0% | 22.80 | 1.20 | 9.15  | 3.00 | 0.28  | 0.85 | 0.35    | 0.20 | 37.83 |
| 3A          | 65.0% | 23.16 | 1.20 | 10.21 | 3.50 | 0.28  | 0.85 | 0.35    | 0.20 | 39.75 |
| 4A          | 70.0% | 25.07 | 1.20 | 10.21 | 3.50 | 0.28  | 0.85 | 0.35    | 0.20 | 41.66 |
| 5A          | 75.0% | 26.99 | 1.20 | 10.21 | 3.50 | 0.28  | 0.85 | 0.35    | 0.20 | 43.58 |
| 6A          | 80.0% | 28.90 | 1.20 | 10.21 | 3.53 | 0.28  | 0.85 | 0.35    | 0.20 | 45.52 |
| 7A          | 90.0% | 32.73 | 1.20 | 10.21 | 4.05 | 0.28  | 0.85 | 0.35    | 0.20 | 49.87 |

The above wage and fringe rates are effective August 1, 2019 through July 31, 2020

### Bay Area Roofers & Waterproofers Apprenticeship Program

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